



OUR EQUALITIES AND DIVERSITY POLICY STATEMENT

Genesis Housing Group, as both a major employer and a large social landlord, is committed to eliminating discrimination and encouraging diversity amongst our workforce and the communities in which we serve. We aim to ensure that our workforce is truly representative of all sections of society and that each employee feels respected and able to give their best.

Furthermore, we will work together to ensure that our residents, and other customers, are provided with a responsive and culturally sensitive service, which addresses issues of discrimination and harassment in our housing.

We recognise that some forms of disadvantage and discrimination are widely experienced by particular groups (because of race, ethnic origin, colour, national origin, disability, sexuality, religion, gender, marital status or age).

We oppose all forms of unlawful and unfair discrimination and will seek to achieve equality by eliminating discrimination experienced on these grounds and promoting social cohesion.

We acknowledge that social cohesion is the bringing together, with the participation of all residents in an integrated way, of the economic, social, health and educational policies that will create a sustainable community. Genesis Housing Group's charitable trust, Genesis Community, continues to develop and implement projects that actively contribute to the social cohesion of communities within which we operate.

In addition, we support and promote diversity, by recognising that all people are different. We aim to recognise the needs of individuals and treat each person, in employment and through service provision, with dignity and respect.